

Out of School Time Essentials

Great missions rarely succeed or fail at the top — they succeed or fail in the middle.

Most organizations have vision. Most have workers. What they often lack are leaders who bridge the gap between the two. Outright Overseers are the organizers, communicators, encouragers, problem-solvers, and coordinators who turn good intentions into consistent action.

Who We Are

Out of School Time Essentials exists to make the hours outside of school count — helping programs, caregivers, and organizations create experiences where young people feel supported and inspired. The mission is simple: reach people and change lives.

Your Role

As an Outright Overseer, you work directly with leadership while helping Frontline Friendlies succeed — coordinating projects, answering questions, providing accountability, removing obstacles, and keeping people focused on the mission. Depending on the enterprise you may serve as a volunteer leader, mentor, coordinator, supervisor, ambassador, fundraiser, team builder, or commission-based partner. Not a paid employee position — a place to lead.

The Bigger Picture

Imagine helping thousands of young people thrive in the hours that matter most. Some people consume. Some people contribute. A few people help build.

You Are Here

STEP 0

Downloaded this guide
• DONE

STEP 1

Paperless Paperwork

STEP 2

Onboarding Essentials

STEP 3

Rolling RAYS Induction

THE FINAL THOUGHT

The question isn't whether these hours matter. The question is whether you're willing to make them count.