

Out of School Time Essentials

What if the most important thing you ever build isn't a business, a career, or a paycheck — but a legacy?

Most people spend their lives reacting to circumstances and following someone else's vision. Elite Executives help shape the future — they build teams, develop people, create opportunities, and turn meaningful ideas into lasting impact.

Who We Are

Out of School Time Essentials exists to make the hours outside of school count — helping programs, caregivers, and organizations create experiences where young people feel supported and inspired. The mission is simple: reach people and change lives.

Your Role

As an Elite Executive, you help guide vision, strategy, growth, partnerships, fundraising, mentorship, operations, and leadership development. This isn't a traditional employee job — it's a volunteer, extern, advisor, ambassador, or commission-based leadership opportunity for people who want to help build something larger than themselves.

The Bigger Picture

Imagine helping thousands of young people thrive in the hours that matter most. Some people consume. Some people contribute. A few people help build.

You Are Here

STEP 0

Downloaded this guide
• DONE

STEP 1

Paperless Paperwork

STEP 2

Onboarding Essentials

STEP 3

Rolling RAYS Induction

THE FINAL THOUGHT

The question isn't whether these hours matter. The question is whether you're willing to make them count.